

Following the International Women's Strike,
on **8 March 2019** we organize a:



WALKOUT AGAINST SEXISM AND DISCRIMINATION AT UGENT

for more diversity and gender equality
for a more inclusive and caring university

Appointment at the **rectorate** at **12:00 p.m.**



To achieve an active and positive diversity culture at UGent, we demand:

1. A better intake and advancement of people with a migration background.
2. A better career advancement of women.
3. More effective support for disadvantaged groups.
4. Zero tolerance for all forms of sexism, intimidation and discrimination.
5. Training in the field of gender and diversity for staff and students.
6. A far-reaching decolonization of the curriculum.
7. More social protection for foreign researchers (and their families).
8. Reinsourcing of and more respect for 'outsourced jobs', in particular cleaning services.
9. An increase of the lowest salary scales at the university.
10. A 30-hour work week for a better work-life balance.
11. More stability and protection for pre- and postdocs.
12. A far-reaching reform of the financing model of entire higher education.